



St. MARTIN'S ENGINEERING COLLEGE

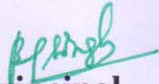
Dhulapally, Secunderabad – 500014.

Department of Information Technology

Self Attested Copy of Students Placed (2013-14)

S.NO	Roll No	Nam of the student	Depart ment	Name of the employer	Package
1	10K81A1247	K.Ramya	IT	INFOSYS	3.25LPA
2	10K81A1217	G.Sanjana	IT	INFOSYS	3.25LPA
3	10K81A1235	M.Abhyankar	IT	TCS	3.3LPA
4	10K81A1213	Chandrakala Sharma	IT	HCL	2.5LPA
5	10K81A1215	E.Deekshith	IT	HCL	2.5LPA
6	10K81A1237	M.Sirisha	IT	HCL	2.5LPA
7	10K81A1218	G.Mounika	IT	HCL	2.5LPA
8	10K81A1201	A.Jyothi	IT	VIRTUSA	2.75LPA
9	10K81A1207	B.Kalyani Sushma	IT	VIRTUSA	2.75LPA
10	10K81A1208	Lavanya	IT	VIRTUSA	2.75LPA
11	10K81A1216	Amardeep Goud	IT	CADSYS	1.8LPA
12	10K81A1203	B.Sai Kiran	IT	CADSYS	1.8LPA
13	10K81A1214	D.V.N.Vara Tapasya	IT	CADSYS	1.8LPA
14	10K81A1242	S.Pallavi	IT	CADSYS	1.8LPA
15	10K81A1259	Y.Ravalika	IT	CADSYS	1.8LPA
16	10K81A1209	Ch.Sai Vinay	IT	CADSYS	1.8LPA
17	10K81A1210	K.Sudeep Chandra	IT	CRECER	2.4LPA
18	10K81A1240	M.Tanuja	IT	CRECER	2.4LPA
19	10K81A1231	K.Venu	IT	CRECER	2.4LPA
20	10K81A1245	Sneha.R	IT	CRECER	2.4LPA
21	10K81A1212	G.Priyanka	IT	CRECER	2.4LPA
22	10K81A1241	P.Madhurima	IT	INVESCO	3.0LPA
23	10K81A1211	Ch.Ramya	IT	SUTHERLAND	1.8LPA
24	10K81A1226	K.Supriya	IT	SUTHERLAND	1.8LPA
25	10K81A1255	T.Anitha	IT	SUTHERLAND	1.8LPA
26	10K81A1246	R.Mounika	IT	SUTHERLAND	1.8LPA
27	10K81A1251	B.Surya Teja	IT	SUTHERLAND	1.8LPA
28	10K81A1257	V.Mounika	IT	SUTHERLAND	1.8LPA
29	10K81A1250	S.Sai Srinivas	IT	COGNIZANT	3.2LPA
30	10K81A1254	T.M.Aishwarya	IT	COGNIZANT	3.2LPA
31	10K81A1249	S.Kamal	IT	NIMBLE	0.96LPA
32	10K81A1221	K.Sai Saraswati	IT	NIMBLE	0.96LPA
33	10K81A1260	A.Ramya	IT	NIMBLE	0.96LPA
34	10K81A1202	A.Ch.Nishitha	IT	NIMBLE	0.96LPA
35	10K81A1224	K.Pooja	IT	NIMBLE	0.96LPA
36	10K81A1256	V.Anuja	IT	NIMBLE	0.96LPA

37	10K81A1223	K.Koushik	IT	UNITED HEALTH GROUP	2.4LPA
38	10K81A1258	Y.MahaLakshmi	IT	ACCENTURE	3.25LPA


Principal

PRINCIPAL
ST. MARTIN'S ENGINEERING COLLEGE
Dhulapally, Qutbullapur Mandal,
Secunderabad-500 014, A.P.



Infosys Technologies Limited
Manikonda Village, Lingampally, Rangareddy (Dist),
Hyderabad, Telangana 500032

HRD0COV/3/4030965

Ms. Ramya K,
H.No.: 8-4-369/FF-35,
Chanda Nahar, Miyapur,
Hyderabad - 500 045.
Ph : 9296209458

Dear Ramya,

This is with regard to our Offer of Employment to you dated March 15, 2014 (Ref. No. HR0/3/4030965/0-11).

With reference to the same, mentioned below are the details of you joining the Company.

1. Date of Joining : December 31, 2014
2. Location : Hyderabad, India

Please carry this letter with you would have to produce to the security personnel for entry into the premises of the Company. Also, please carry with you a photo identity card that you have (Passport, Driving License, Voters ID Card etc.) Which also be required to be produce at the time of joining.

We look forward to working with you at Infosys Technologies Limited.

Yours Sincerely,

**ESHAN JOSHI
ASSOCIATE VICE PRESIDENT - HRD**

Infosys[®]

Infosys Technologies Limited
Manikonda Village, Lingampally, Rangareddy (Dist),
Hyderabad, Telangana 500032

HRD/COV/3/4030965

Ms. Sanjana
H.No.: 25-D, Flat No.: 5,
Ibrahim Nagar,
Hyderabad - 500 045.
Ph : 8801134567

Dear Sanjana,

This is with regard to our Offer of Employment to you dated March 15 2014 (Ref. No. .
HRD/3/4030965/10-11).

With reference to the same, mentioned below are the details of you joining the Company.

1. Date of Joining : December 31,2014
2. Location : Hyderabad, India

Please carry this letter with you would have to produce to the security personnel for entry into the premises of the Company. Also, please carry with you a photo identity card that you have (Passport, Driving License, Voters ID Card etc.) Which also be required to be produce at the time of joining.

We look forward to working with you at Infosys Technologies Limited.

Yours Sincerely,



**ESHAN JOSHI
ASSOCIATE VICE PRESIDENT - HRD**

MANDAR ABHYANKAR
10K81A:235
I.T.



Offer: Computer Consultancy
Ref: TCSL/DT20132005852/Hyderabad
Date: 26/03/2014

Mr. Mandar Abhyankar
1-253 Housing Board Colony,
Behind Ayappa Swamy Temple,
Hyderabad-501401,
Andhra Pradesh.
Tel# 91-8790650817

Dear Mandar Abhyankar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. Your gross salary including all benefits will be **₹3,18,887/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Variable Allowance becoming effective upon successful completion of the Initial Training Programme.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential
TCSL/DT20132005852

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Office: No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
T: 91 40 666 2222 Fax: 91 4 6667 2222 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

Date: 24th March 2014.

Ref no: HCL/13-14/66756

Mounika G,
Plot No.9-A, Avanthi Nagar East,
Mothi Nagar,
Hyderabad – 500018.

Dear Mounika,

Sub: Offer cum Appointment Letter – Graduate Engineer Trainee 2014

Congratulations! Subsequent to your interview for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee**. Your joining would be scheduled for **5th Jan 2015**.

You are required to report to **Ms. Sandra S** at **9:30 am** at the following address:

**HCL, Sterling Technopolis,
4/293,Old Mahabalipuram Road,
Kandanchavadi,Chennai-600096.**

At the time of your joining, **you shall be required to submit the following documents:**

1. Date of Birth Certificate and Copy of Driving license or Election ID Card / Utility bill
2. Passport (Non-blank pages)
3. 9 Passport size color photographs (with light background)
4. A copy of the offer cum appointment letter

Please bring the original & photocopies of documents listed above. The original documents shall be returned to you after verification while the photocopies shall remain with us for records. Kindly note that the above offer is valid subject to your being found medically fit and clearing all your academic examinations.

- Training (Classroom/on job) Sessions would be conducted for the first 3 months from your date of joining during this period; you will be paid **stipend of Rs. 16,666 per month**. After satisfactory completion of the **3 months** of training your **Total CTC** will be **Rs. 2,50,000/- per annum**.
- You will be on **Probation** for a period of **15 months**.

- You will be required to sign a **service agreement of 18 months** with a surety amount of Rs.1,25,000/-.This amount shall be payable to the company only in the event of your separation from the company before 18 months from the date of joining.

Pls note:

You need to have cleared all subjects in the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

You will be part of the infrastructure division located anywhere in (Noida/Gurgaon/Chennai/Hyderabad/ Bangalore) etc. This division works 24x7 Shifts and you will be required to do so as per the need of the organization.Submission of all the documents mentioned above is essential for the validity of your appointment with the company.

We would require some information from your side for your joining documentation, kindly fill in the PIF (Personal Information Form) attached with this mail and submit the softcopy of the same as an acceptance of the offer to your placement officer by the **5th Jan 2015**.

With best wishes we look forward to a mutually beneficial association.

Yours Truly,

For HCL Technologies (IOMC)



Puneet Kumar Pandey

Director- HCM

I accept the offer and related terms and conditions.

Acceptance:

Date

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Date: 24th March 2014.

Ref no: HCL/13-14/66695

Deekshith E,
H.No.17-118,Jagadgiri Gutta,
Hyderabad.

Dear Deekshith,

Sub: Offer cum Appointment Letter – Graduate Engineer Trainee 2014

Congratulations! Subsequent to your interview for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee**. Your joining would be scheduled for **5th Jan 2015**.

You are required to report to **Ms. Sandra S** at **9:30 am** at the following address:

**HCL, Sterling Technopolis,
4/293,Old Mahabalipuram Road,
Kandanchavadi,Chennai-600096.**

At the time of your joining, **you shall be required to submit the following documents:**

1. Date of Birth Certificate and Copy of Driving license or Election ID Card / Utility bill
2. Passport (Non-blank pages)
3. 9 Passport size color photographs (with light background)
4. A copy of the offer cum appointment letter

Please bring the original & photocopies of documents listed above. The original documents shall be returned to you after verification while the photocopies shall remain with us for records. Kindly note that the above offer is valid subject to your being found medically fit and clearing all your academic examinations.

- Training (Classroom/on job) Sessions would be conducted for the first 3 months from your date of joining during this period; you will be paid **stipend of Rs. 16,666 per month**. After satisfactory completion of the **3 months** of training your **Total CTC** will be **Rs. 2,50,000/- per annum**.
- You will be on **Probation** for a period of **15 months**.
- You will be required to sign a **service agreement of 18 months** with a surety amount of Rs.1,25,000/-.This amount shall be payable to the company only in the event of your separation from the company before 18 months from the date of joining.

Pls note:

You need to have cleared all subjects in the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

You will be part of the infrastructure division located anywhere in (Noida/Gurgaon/Chennai/Hyderabad/ Bangalore) etc. This division works 24x7 Shifts and you will be required to do so as per the need of the organization. Submission of all the documents mentioned above is essential for the validity of your appointment with the company.

We would require some information from your side for your joining documentation, kindly fill in the PIF (Personal Information Form) attached with this mail and submit the softcopy of the same as an acceptance of the offer to your placement officer by the **5th Jan 2015**.

With best wishes we look forward to a mutually beneficial association.

Yours Truly,

For HCL Technologies (IOMC)



Puneet Kumar Pandey

Director- HCM

I accept the offer and related terms and conditions.

Acceptance:

Date

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Date: 24th March 2014.

Ref no: HCL/13-14/66772

Chandrakala Sharma,
Plot No.43-1, MK Residency,
HMT Road,Chintal,
Hyderabad.

Dear Chandrakala,

Sub: Offer cum Appointment Letter – Graduate Engineer Trainee 2014

Congratulations! Subsequent to your interview for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee**. Your joining would be scheduled for **5th Jan 2015**.

You are required to report to **Ms. Sandra S** at **9:30 am** at the following address:

**HCL, Sterling Technopolis,
4/293,Old Mahabalipuram Road,
Kandanchavadi,Chennai-600096.**

At the time of your joining, **you shall be required to submit the following documents:**

1. Date of Birth Certificate and Copy of Driving license or Election ID Card / Utility bill
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3. 9 Passport size color photographs (with light background)
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Please bring the original & photocopies of documents listed above. The original documents shall be returned to you after verification while the photocopies shall remain with us for records. Kindly note that the above offer is valid subject to your being found medically fit and clearing all your academic examinations.

- a. Training (Classroom/on job) Sessions would be conducted for the first 3 months from your date of joining during this period; you will be paid **stipend of Rs. 16,666 per month**. After satisfactory completion of the **3 months** of training your **Total CTC** will be **Rs. 2,50,000/- per annum**.
- b. You will be on **Probation** for a period of **15 months**.

- c. You will be required to sign a **service agreement of 18 months** with a surety amount of Rs.1,25,000/- .This amount shall be payable to the company only in the event of your separation from the company before 18 months from the date of joining.

Pls note:

You need to have cleared all subjects in the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

You will be part of the infrastructure division located anywhere in (Noida/Gurgaon/Chennai/Hyderabad/ Bangalore) etc. This division works 24x7 Shifts and you will be required to do so as per the need of the organization. Submission of all the documents mentioned above is essential for the validity of your appointment with the company.

We would require some information from your side for your joining documentation, kindly fill in the PIF (Personal Information Form) attached with this mail and submit the softcopy of the same as an acceptance of the offer to your placement officer by the **5th Jan 2015**.

With best wishes we look forward to a mutually beneficial association.

Yours Truly,

For HCL Technologies (IOMC)



Puneet Kumar Pandey

Director- HCM

I accept the offer and related terms and conditions.

Acceptance:

Date

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Date: 24th March 2014.

Ref no: HCL/13-14/66852

M.Sirisha,
Plot No.102,Sri Sai Ranga Residency,
HMT Hills,Kukatpally,
Hyderabad-500072.

Dear Sirisha,

Sub: Offer cum Appointment Letter – Graduate Engineer Trainee 2014

Congratulations! Subsequent to your interview for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee**. Your joining would be scheduled for **5th Jan 2015**.

You are required to report to **Ms. Sandra S** at **9:30 am** at the following address:

**HCL, Sterling Technopolis,
4/293,Old Mahabalipuram Road,
Kandanchavadi,Chennai-600096.**

At the time of your joining, **you shall be required to submit the following documents:**

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2. Passport (Non-blank pages)
3. 9 Passport size color photographs (with light background)
4. A copy of the offer cum appointment letter

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- You will be required to sign a **service agreement of 18 months** with a surety amount of Rs.1,25,000/-.This amount shall be payable to the company only in the event of your separation from the company before 18 months from the date of joining.

Pls note:

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We would require some information from your side for your joining documentation, kindly fill in the PIF (Personal Information Form) attached with this mail and submit the softcopy of the same as an acceptance of the offer to your placement officer by the **5th Jan 2015**.

With best wishes we look forward to a mutually beneficial association.

Yours Truly,

For HCL Technologies (IOMC)



Puneet Kumar Pandey

Director- HCM

I accept the offer and related terms and conditions.

Acceptance:

Date

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**Ms. A.Jyothi,
B.Tech, Information Technology,
St. Martin's Engineering College, Secunderabad,
500014.**

November 23, 2013.

Dear **Jyothi**

Thank you for your keen interest in **Virtusa Consulting Services Pvt. Ltd. (Unit - I), India**. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of Joining, the following will be applicable.

1. Job : **Consultant-Technology**
2. Tier : **Tier 3**

Your date of joining would be on **May 05, 2014**.

You will be based at Virtusa's **IN HYD Campus** office. You will be on probation from your date of joining for a period of six months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Your Total Remuneration will be **Rs.275,000.00/-** per annum as per **Annexure-I**.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along your confirmation of the offer letter. Upon joining you shall be signing '**Employee Non-Disclosure Agreement**' and other compliance related agreements with us.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned on or before **May 05,2014**.

Please note that the offer is valid subject to successful completion of your Background Verification.

For Virtusa Consulting Services Pvt. Ltd. (Unit - I), India



**Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource**

**Ms. B.Lavanya Reddy,
B.Tech, Information Technology,
St. Martin's Engineering College, Secunderabad,
500014.**

November 23, 2013.

Dear **Lavanya**

Thank you for your keen interest in **Virtusa Consulting Services Pvt. Ltd. (Unit - I), India**. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of Joining, the following will be applicable.

1. Job : **Consultant-Technology**
2. Tier : **Tier 3**

Your date of joining would be on **May 05, 2014**.

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Your Total Remuneration will be **Rs.275,000.00/-** per annum as per **Annexure-I**.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along your confirmation of the offer letter. Upon joining you shall be signing '**Employee Non-Disclosure Agreement**' and other compliance related agreements with us.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned on or before **May 05,2014**.

Please note that the offer is valid subject to successful completion of your Background Verification.

For Virtusa Consulting Services Pvt. Ltd. (Unit - I), India



**Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource**

**Ms. B.Kalyani Sushma,
B.Tech, Information Technology,
St. Martin's Engineering College, Secunderabad,
500014.**

November 23, 2013.

Dear **Kalyani Sushma**

Thank you for your keen interest in **Virtusa Consulting Services Pvt. Ltd. (Unit - I), India**. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of Joining, the following will be applicable.

1. Job : **Consultant-Technology**
2. Tier : **Tier 3**

Your date of joining would be on **May 05, 2014**.

You will be based at Virtusa's **IN HYD Campus** office. You will be on probation from your date of joining for a period of six months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Your Total Remuneration will be **Rs.275,000.00/-** per annum as per **Annexure-I**.


A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along your confirmation of the offer letter. Upon joining you shall be signing '**Employee Non-Disclosure Agreement**' and other compliance related agreements with us.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned on or before **May 05,2014**.

Please note that the offer is valid subject to successful completion of your Background Verification.

For Virtusa Consulting Services Pvt. Ltd. (Unit - I), India



**Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource**



CADSYS

CADSYS (INDIA) LTD

Regd. Office: 3-5-900/1, 4th Floor,
Aparajitha Arcade, Himayath Nagar,
Hyderabad - 500 029.
Phone: 2322 6796 Fax: 2322 3984
URL : www.cadsystech.com

Dated: 06/05/2014

Ref: HR/CSY/CP/2014/063

Provisional Offer Letter

Dear Mr. /Ms. G.Amardeep Goud

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

Upon your joining, you will be issued an appointment offer providing detailed terms and conditions of employment.

You are required to bring along with you the following testimonials at the time of joining to enable us to complete your joining formalities and to update your personal records in our HRMS.

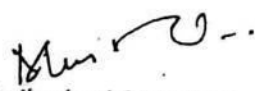
1. Five Passport size photographs (with light background)
2. Original certificates for verification purpose and copies of your academic qualification certificates including proof of date of birth
3. A copy of Aadhar Card
4. A Copy of your Passport (if available)
5. Bank Guarantee for Rs. 50,000/- towards Training cost

Your place of work is at **Hyderabad** and you need to join us on or before 15th May 2014 at the address given below.

Looking forward to having you soon on board

Yours truly,

For Cadsys (India) Limited


Authorized Signatory



I accept the terms of this letter

.....
Signature



IS 594300



IS 594297



CADSYS

CADSYS (INDIA) LTD

Regd. Office: 3-5-900/1, 4th Floor,
Aparajitha Arcade, Himayath Nagar,
Hyderabad - 500 029.
Phone: 2322 6796 Fax: 2322 3984
URL : www.cadsystech.com

Dated: 06/05/2014

Ref: HR/CSY/CP/2014/064

Provisional Offer Letter

Dear Mr. /Ms. B.Sai Kiran

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

Upon your joining, you will be issued an appointment offer providing detailed terms and conditions of employment.

You are required to bring along with you the following testimonials at the time of joining to enable us to complete your joining formalities and to update your personal records in our HRMS.

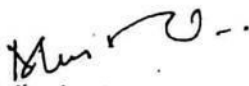
1. Five Passport size photographs (with light background)
2. Original certificates for verification purpose and copies of your academic qualification certificates including proof of date of birth
3. A copy of Aadhar Card
4. A Copy of your Passport (if available)
5. Bank Guarantee for Rs. 50,000/- towards Training cost

Your place of work is at **Hyderabad** and you need to join us on or before 15th May 2014 at the address given below.

Looking forward to having you soon on board

Yours truly,

For Cadsys (India) Limited


Authorized Signatory



I accept the terms of this letter

.....
Signature





CADSYS

CADSYS (INDIA) LTD

Regd. Office: 3-5-900/1, 4th Floor,
Aparajitha Arcade, Himayath Nagar,
Hyderabad - 500 029.
Phone: 2322 6796 Fax: 2322 3984
URL : www.cadsystech.com

Dated: 06/05/2014

Ref: HR/CSY/CP/2014/065

Provisional Offer Letter

Dear Mr. /Ms.D.V.N.Vara Tapasya

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

Upon your joining, you will be issued an appointment offer providing detailed terms and conditions of employment.

You are required to bring along with you the following testimonials at the time of joining to enable us to complete your joining formalities and to update your personal records in our HRMS.

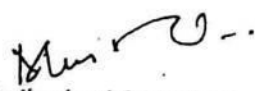
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2. Original certificates for verification purpose and copies of your academic qualification certificates including proof of date of birth
3. A copy of Aadhar Card
4. A Copy of your Passport (if available)
5. Bank Guarantee for Rs. 50,000/- towards Training cost

Your place of work is at **Hyderabad** and you need to join us on or before 15th May 2014 at the address given below.

Looking forward to having you soon on board

Yours truly,

For Cadsys (India) Limited


Authorized Signatory



I accept the terms of this letter

.....
Signature



IS 594300



IS 554250



CADSYS

CADSYS (INDIA) LTD

Regd. Office: 3-5-900/1, 4th Floor,
Aparajitha Arcade, Himayath Nagar,
Hyderabad - 500 029.
Phone: 2322 6796 Fax: 2322 3984
URL : www.cadsystech.com

Dated: 06/05/2014

Ref: HR/CSY/CP/2014/066

Provisional Offer Letter

Dear Mr. /Ms.S.Pallavi

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

Upon your joining, you will be issued an appointment offer providing detailed terms and conditions of employment.

You are required to bring along with you the following testimonials at the time of joining to enable us to complete your joining formalities and to update your personal records in our HRMS.

1. Five Passport size photographs (with light background)
2. Original certificates for verification purpose and copies of your academic qualification certificates including proof of date of birth
3. A copy of Aadhar Card
4. A Copy of your Passport (if available)
5. Bank Guarantee for Rs. 50,000/- towards Training cost

Your place of work is at **Hyderabad** and you need to join us on or before 15th May 2014 at the address given below.

Looking forward to having you soon on board

Yours truly,

For Cadsys (India) Limited


Authorized Signatory



I accept the terms of this letter

.....
Signature





CADSYS

CADSYS (INDIA) LTD

Regd. Office: 3-5-900/1, 4th Floor,
Aparajitha Arcade, Himayath Nagar,
Hyderabad - 500 029.
Phone: 2322 6796 Fax: 2322 3984
URL : www.cadsystech.com

Dated: 06/05/2014

Ref: HR/CSY/CP/2014/ 067

Provisional Offer Letter

Dear Mr. /Ms.Y.Ravalika

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

Upon your joining, you will be issued an appointment offer providing detailed terms and conditions of employment.

You are required to bring along with you the following testimonials at the time of joining to enable us to complete your joining formalities and to update your personal records in our HRMS.

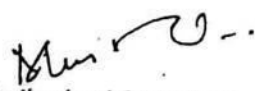
1. Five Passport size photographs (with light background)
2. Original certificates for verification purpose and copies of your academic qualification certificates including proof of date of birth
3. A copy of Aadhar Card
4. A Copy of your Passport (if available)
5. Bank Guarantee for Rs. 50,000/- towards Training cost

Your place of work is at **Hyderabad** and you need to join us on or before 15th May 2014 at the address given below.

Looking forward to having you soon on board

Yours truly,

For Cadsys (India) Limited


Authorized Signatory



I accept the terms of this letter

.....
Signature



IS 594300



IS 554250



CADSYS

CADSYS (INDIA) LTD

Regd. Office: 3-5-900/1, 4th Floor,
Aparajitha Arcade, Himayath Nagar,
Hyderabad - 500 029.
Phone: 2322 6796 Fax: 2322 3984
URL : www.cadsystech.com

Dated: 06/05/2014

Ref: HR/CSY/CP/2014/ 068

Provisional Offer Letter

Dear Mr. /Ms.Ch.Sai Vinay

With reference to your walk-in and subsequent written test and interview you had with us, we are pleased to offer you the post **Graduate Engineer - Trainee** in our organization.

Upon your joining, you will be issued an appointment offer providing detailed terms and conditions of employment.

You are required to bring along with you the following testimonials at the time of joining to enable us to complete your joining formalities and to update your personal records in our HRMS.

1. Five Passport size photographs (with light background)
2. Original certificates for verification purpose and copies of your academic qualification certificates including proof of date of birth
3. A copy of Aadhar Card
4. A Copy of your Passport (if available)
5. Bank Guarantee for Rs. 50,000/- towards Training cost

Your place of work is at **Hyderabad** and you need to join us on or before 15th May 2014 at the address given below.

Looking forward to having you soon on board

Yours truly,

For Cadsys (India) Limited


Authorized Signatory



I accept the terms of this letter

.....
Signature



IS 594300



IS 554250



Crecer Digibots India Pvt. Ltd.
Formerly Known As Seema Infotech Pvt. Ltd.

12-3-2014

Dear R Sneha,

We are pleased to formally extend this job offer for the position of Software Engineer at our office. Working hours will be from 9 am to 6pm, Monday to Friday. This full time position will have an annual base pay of 2.4 LPA which will be paid out monthly in conjunction to our existing payroll schedule.

You will be eligible for company benefits which will be discussed further during the orientation. You will be given 18 days paid vacation leave and 10 days sick leave which will also be further discussed during orientation and in the employee manual handed out during the event.

For any other questions and verifications, please feel free to contact us with the details provided for above.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Sneha", with a long horizontal flourish extending to the left.

Managing Director



Crecer Digibots India Pvt. Ltd.
Formerly Known As Seema Infotech Pvt. Ltd.

12-3-2014

Dear K Venu,

We are pleased to formally extend this job offer for the position of Software Engineer at our office. Working hours will be from 9 am to 6pm, Monday to Friday. This full time position will have an annual base pay of 2.4 LPA which will be paid out monthly in conjunction to our existing payroll schedule.

You will be eligible for company benefits which will be discussed further during the orientation. You will be given 18 days paid vacation leave and 10 days sick leave which will also be further discussed during orientation and in the employee manual handed out during the event.

For any other questions and verifications, please feel free to contact us with the details provided for above.

Sincerely,

A handwritten signature in black ink, appearing to read "K. Venkatesh", with a long horizontal stroke extending to the left.

Managing Director



Crecer Digibots India Pvt. Ltd.
Formerly Known As Seema Infotech Pvt. Ltd.

12-3-2014

Dear G.Priyanka,

We are pleased to formally extend this job offer for the position of Software Engineer at our office. Working hours will be from 9 am to 6pm, Monday to Friday. This full time position will have an annual base pay of 2.4 LPA which will be paid out monthly in conjunction to our existing payroll schedule.

You will be eligible for company benefits which will be discussed further during the orientation. You will be given 18 days paid vacation leave and 10 days sick leave which will also be further discussed during orientation and in the employee manual handed out during the event.

For any other questions and verifications, please feel free to contact us with the details provided for above.

Sincerely,

A handwritten signature in black ink, appearing to read "A. Samal" with a stylized flourish at the end.

Managing Director



Crecer Digibots India Pvt. Ltd.
Formerly Known As Seema Infotech Pvt. Ltd.

12-3-2014

Dear M Tanuja,

We are pleased to formally extend this job offer for the position of Software Engineer at our office. Working hours will be from 9 am to 6pm, Monday to Friday. This full time position will have an annual base pay of 2.4 LPA which will be paid out monthly in conjunction to our existing payroll schedule.

You will be eligible for company benefits which will be discussed further during the orientation. You will be given 18 days paid vacation leave and 10 days sick leave which will also be further discussed during orientation and in the employee manual handed out during the event.

For any other questions and verifications, please feel free to contact us with the details provided for above.

Sincerely,

A handwritten signature in black ink, appearing to read "M. Tanuja", with a long horizontal stroke extending to the left.

Managing Director



Crecer Digibots India Pvt. Ltd.
Formerly Known As Seema Infotech Pvt. Ltd.

12-3-2014

Dear K Sudeep Chandra,

We are pleased to formally extend this job offer for the position of Software Engineer at our office. Working hours will be from 9 am to 6pm, Monday to Friday. This full time position will have an annual base pay of 2.4 LPA which will be paid out monthly in conjunction to our existing payroll schedule.

You will be eligible for company benefits which will be discussed further during the orientation. You will be given 18 days paid vacation leave and 10 days sick leave which will also be further discussed during orientation and in the employee manual handed out during the event.

For any other questions and verifications, please feel free to contact us with the details provided for above.

Sincerely,

A handwritten signature in black ink, appearing to read "K. Sudeep Chandra", with a long horizontal flourish extending to the left.

Managing Director



Plot No 116, Teachers Colony,
Trimulgherry, Secundrabad
Hyderabad

Invesco (Hyderabad) Private Ltd (SEZ Unit)

DivyaSree Orion, 14th & 15th Floor
Block 6 North Tower, Survey # 66/1,
Raidurgam, Serilingampally Mandal,
RangaReddy District, Hyderabad 500 032
India

Telephone +91 40 674 80000

www.invesco.com

CIN# : U72200AP2009PTC064852

May 15, 2014

Dear Madhurima Pabbaraju

Congratulations! We are pleased to offer you the position of Trainee Business Analyst for Invesco Hyderabad Pvt. Ltd. ('IHPL or Invesco') effective May 19, 2014. This position will be located in our office at DivyaSree Orion, Survey No. 66/1, Ranga Reddy District, Hyderabad 500 032. People are the foundation of our success and we believe you possess the experience, capability and talent to help us further build our organization into one of the preeminent leaders in the investment community. Speaking not only for myself, but for my colleagues as well, we look forward to the opportunity of working with you to achieve our collective objectives.

The terms and conditions of your employment with IHPL are set forth below, which, together with Annexure A (Compensation) and Annexure B (Additional Terms and Conditions of Employment) attachment hereto and incorporated herein, shall constitute the entire agreement between you and IHPL regarding your employment with IHPL (collectively, the "Agreement"). If the terms and conditions of the Agreement meet with your approval please evidence your acceptance of such by signing where indicated below.

This offer and your services are contingent upon the satisfactory background investigations including employment history. Any personal references and any negative report received by the Company from any person including your existing or earlier employer shall be solely for the Company's use and confidential, and you undertake not to request for a copy thereof or base a claim of any nature against any person including the Company with regard to such report or satisfaction reached by the Company. At your request, we understand that no background check with your present employer will be initiated by us prior to expiry of 7 days of your accepting the offer letter.

Compensation

Annual CTC

You will receive an annual CTC of Rs 300,000. For further details, please refer to Annexure A hereof.

Discretionary Bonus Program

In addition, you will be eligible for Invesco's annual discretionary bonus program. Your target bonus range will be between 0% -10% of your annual CTC. Your actual bonus award will be based upon company and individual performance.

Letter of Intent

Ms. T.Anitha

Date: 14-April-2014

St. Martin's Engineering
College, Dhulapally,
Hyderabad-500072.

Ref No- P-TECH/SW/699

Dear **Anitha**

SUTHERLAND is excited to bring you on board as **Quality Analyst**.

We're just a few formalities away from getting down to work. Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with SUTHERLAND.

SUTHERLAND is offering a **Full Time** position for you as **Quality Analyst**, reporting to HR Manager starting on **21st July 2014** at Bangalore location.

In this position, **SUTHERLAND** is offering to start you at a pay rate of 1.8 LPA; you will be paid on a monthly basis.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before 21-July-2014.

Sincerely,



HR Manager

Letter of Intent

Ms. Ch.Ramya

Date: 14-April-2014

St. Martin's Engineering
College, Dhulapalli,
Hyderabad-500072.

Ref No- P-TECH/SW/624

Dear **Ramya**

SUTHERLAND is excited to bring you on board as **Quality Analyst**.

We're just a few formalities away from getting down to work. Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with **SUTHERLAND**.

SUTHERLAND is offering a **Full Time** position for you as **Quality Analyst**, reporting to HR Manager starting on **21st July 2014** at Bangalore location.

In this position, **SUTHERLAND** is offering to start you at a pay rate of 1.8 LPA; you will be paid on a monthly basis.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before 21-July-2014.

Sincerely,



HR Manager

Letter of Intent

Ms. K.Supriya

Date: 14-April-2014

St. Martin's Engineering
College, Dhulapalli,
Hyderabad-500072.

Ref No- P-TECH/SW/649

Dear **Supriya**

SUTHERLAND is excited to bring you on board as **Quality Analyst**.

We're just a few formalities away from getting down to work. Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with SUTHERLAND.

SUTHERLAND is offering a **Full Time** position for you as **Quality Analyst**, reporting to HR Manager starting on **21st July 2014** at Bangalore location.

In this position, **SUTHERLAND** is offering to start you at a pay rate of 1.8 LPA; you will be paid on a monthly basis.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before 21-July-2014.

Sincerely,



HR Manager

Letter of Intent

Ms. R.Mounika

Date: 14-April-2014

St. Martin's Engineering
College, Dhulapalli,
Hyderabad-500072.

Ref No- P-TECH/SW/696

Dear **Mounika**

SUTHERLAND is excited to bring you on board as **Quality Analyst**.

We're just a few formalities away from getting down to work. Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with SUTHERLAND.

SUTHERLAND is offering a **Full Time** position for you as **Quality Analyst**, reporting to HR Manager starting on **21st July 2014** at Bangalore location.

In this position, **SUTHERLAND** is offering to start you at a pay rate of 1.8 LPA; you will be paid on a monthly basis.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before 21-July-2014.

Sincerely,



HR Manager

Letter of Intent

Ms. Surya Teja Bandaru

Date: 14-April-2014

St. Martin's Engineering
College, Dhulapalli,
Hyderabad-500072.

Ref No- P-TECH/SW/686

Dear **Surya Teja**

SUTHERLAND is excited to bring you on board as **Quality Analyst**.

We're just a few formalities away from getting down to work. Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with SUTHERLAND.

SUTHERLAND is offering a **Full Time** position for you as **Quality Analyst**, reporting to HR Manager starting on **21st July 2014** at Bangalore location.

In this position, **SUTHERLAND** is offering to start you at a pay rate of 1.8 LPA; you will be paid on a monthly basis.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before 21-July-2014.

Sincerely,



HR Manager

Letter of Intent

Ms. V.Mounika

Date: 14-April-2014

St. Martin's Engineering
College, Dhulapalli,
Hyderabad-500072.

Ref No- P-TECH/SW/687

Dear **Mounika**

SUTHERLAND is excited to bring you on board as **Quality Analyst**.

We're just a few formalities away from getting down to work. Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with **SUTHERLAND**.

SUTHERLAND is offering a **Full Time** position for you as **Quality Analyst**, reporting to HR Manager starting on **21st July 2014** at Bangalore location.

In this position, **SUTHERLAND** is offering to start you at a pay rate of 1.8 LPA; you will be paid on a monthly basis.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before 21-July-2014.

Sincerely,



HR Manager



Dear Sai Srinivas,

Greetings from Cognizant. In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an annual Total Remuneration (TR) of Rs.301, 500/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.11, 500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Once you successfully complete the probation period, clear the required training assessments, and subject to you being part of a delivery project, your Annual Total Compensation (ATC) will be revised to Rs.335,000/-. This includes an annual incentive component (target) of Rs.20, 000/-. Cognizant will continue its contribution towards benefits such as Medical, Accident, Life Insurance and Gratuity as part of your Total Remuneration (TR) package.

Your appointment will be governed by the terms and conditions of employment as explained in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

As per current plans, your likely date of joining will be between December 2014 and March 2015. At the time of joining, please submit the following documents:

- Photocopy of your certificates and mark sheets in support of your educational qualifications (10th onwards)
- Photocopy of your passport. Please ensure that you possess a valid Indian passport at the time of joining
- Four-passport size and two-stamp size, color photographs
- Permanent Account Number (PAN) along with the original card
- Duly signed acknowledged copy of the offer letter

Cognizant is keen on ensuring a secure environment for our clients and associates. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer to the Annexure B for more details.

Please note that this appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

We look forward to your joining us. Should you have any further questions or clarifications, please reach us at campus@cognizant.com.

Yours sincerely,

Cognizant Technology Solutions India Pvt. Ltd.,
Human Resources- Talent Acquisition

S. Sai Srinivas
Dy. Jr. I.T
10RPA/250

Dear Aishwarya,

Greetings from Cognizant. In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an annual Total Remuneration (TR) of Rs.301, 500/-. This includes an annual Incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.11, 500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Once you successfully complete the probation period, clear the required training assessments, and subject to you being part of a delivery project, your Annual Total Compensation (ATC) will be revised to Rs.335,000/-. This includes an annual incentive component (target) of Rs.20, 000/-. Cognizant will continue its contribution towards benefits such as Medical, Accident, Life Insurance and Gratuity as part of your Total Remuneration (TR) package.

Your appointment will be governed by the terms and conditions of employment as explained in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

As per current plans, your likely date of joining will be between December 2014 and March 2015. At the time of joining, please submit the following documents:

- Photocopy of your certificates and mark sheets in support of your educational qualifications (10th onwards)
- Photocopy of your passport. Please ensure that you possess a valid Indian passport at the time of joining
- Four-passport size and two-stamp size, color photographs
- Permanent Account Number (PAN) along with the original card
- Duly signed acknowledged copy of the offer letter

Cognizant is keen on ensuring a secure environment for our clients and associates. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer to the Annexure B for more details.

Please note that this appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

We look forward to your joining us. Should you have any further questions or clarifications, please reach us at campus@cognizant.com.

Yours sincerely,

Cognizant Technology Solutions India Pvt. Ltd.,
Human Resources- Talent Acquisition

Annexure A

Name: Name		Designation: Programmer Analyst Trainee	
Sl. No.	Description	Monthly	Annual
1	Basic	7,875	94,500
2	HRA @ 60 percent of the Basic*	4,725	56,700
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1,250	15,000
5	Company's Contribution to PF #	945	11,340
6	Special Allowance *	6,905	82,860
7	Incentive Indication (Per annum)**		20,000
	Company's contribution towards benefits (Medical, Accident, Life Insurance and Gratuity)		11,500
	Annual Total Remuneration		301,500

As an associate you are also entitled to the following additional benefits:

- ▶ Floating Medical Insurance Coverage of Rs. 250,000/- per annum for self and maximum of 3 dependents
- ▶ Round-the- Clock Personal Accident & Life Insurance coverage
- ▶ Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

PF is contributed at 12% of your basic subject to a minimum of Rs.780 per month. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* **Flexible Benefit Plan:** Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

Aishwarya

T.M. AISHWARYA

10K81A1254

I.T.

06 June 2014

Letter of Intent

Dear S Kamal,

This has reference to your application and subsequent discussions you had with us, we are pleased to offer you the position of **Technical Recruiter** position with our Organization.

This is a letter of intent. Formal offer and appointment letter with terms of your employment will be handed over to you after joining

Your date of commencement of employment shall be in June 2014 with a stipend of Rs. 6,000/- per month. Based on performance your salary will be hiked to Rs.8000/- after three months. Initial one month will be probationary period.

Note: This employment will be valid subject to successfully graduating from the university and documentation.

For NIMBLE TECHNOLOGIES, INC



Manager - Human Resources,

Srujana Paara
Agile Enterprise Solutions Inc.,

06 June 2014

Letter of Intent

Dear K Sai Saraswati,

This has reference to your application and subsequent discussions you had with us, we are pleased to offer you the position of **Technical Recruiter** position with our Organization.

This is a letter of intent. Formal offer and appointment letter with terms of your employment will be handed over to you after joining

Your date of commencement of employment shall be in June 2014 with a stipend of Rs. 6,000/- per month. Based on performance your salary will be hiked to Rs.8000/- after three months. Initial one month will be probationary period.

Note: This employment will be valid subject to successfully graduating from the university and documentation.

For NIMBLE TECHNOLOGIES, INC



Manager - Human Resources,

Srujana Paara
Agile Enterprise Solutions Inc.,

06 June 2014

Letter of Intent

Dear A.Ramya,

This has reference to your application and subsequent discussions you had with us, we are pleased to offer you the position of **Technical Recruiter** position with our Organization.

This is a letter of intent. Formal offer and appointment letter with terms of your employment will be handed over to you after joining

Your date of commencement of employment shall be in June 2014 with a stipend of Rs. 6,000/- per month. Based on performance your salary will be hiked to Rs.8000/- after three months. Initial one month will be probationary period.

Note: This employment will be valid subject to successfully graduating from the university and documentation.

For NIMBLE TECHNOLOGIES, INC



Manager - Human Resources,

Srujana Paara
Agile Enterprise Solutions Inc.,

06 June 2014

Letter of Intent

Dear A.Ch.Nishitha,

This has reference to your application and subsequent discussions you had with us, we are pleased to offer you the position of **Technical Recruiter** position with our Organization.

This is a letter of intent. Formal offer and appointment letter with terms of your employment will be handed over to you after joining

Your date of commencement of employment shall be in June 2014 with a stipend of Rs. 6,000/- per month. Based on performance your salary will be hiked to Rs.8000/- after three months. Initial one month will be probationary period.

Note: This employment will be valid subject to successfully graduating from the university and documentation.

For NIMBLE TECHNOLOGIES, INC


Manager - Human Resources,

Srujana Paara
Agile Enterprise Solutions Inc.,

06 June 2014

Letter of Intent

Dear K.Pooja,

This has reference to your application and subsequent discussions you had with us, we are pleased to offer you the position of **Technical Recruiter** position with our Organization.

This is a letter of intent. Formal offer and appointment letter with terms of your employment will be handed over to you after joining

Your date of commencement of employment shall be in June 2014 with a stipend of Rs. 6,000/- per month. Based on performance your salary will be hiked to Rs.8000/- after three months. Initial one month will be probationary period.

Note: This employment will be valid subject to successfully graduating from the university and documentation.

For NIMBLE TECHNOLOGIES, INC



Manager - Human Resources,

Srujana Paara
Agile Enterprise Solutions Inc.,

06 June 2014

Letter of Intent

Dear V.Anuja,

This has reference to your application and subsequent discussions you had with us, we are pleased to offer you the position of **Technical Recruiter** position with our Organization.

This is a letter of intent. Formal offer and appointment letter with terms of your employment will be handed over to you after joining

Your date of commencement of employment shall be in June 2014 with a stipend of Rs. 6,000/- per month. Based on performance your salary will be hiked to Rs.8000/- after three months. Initial one month will be probationary period.

Note: This employment will be valid subject to successfully graduating from the university and documentation.

For NIMBLE TECHNOLOGIES, INC


Manager - Human Resources,

Srujana Paara
Agile Enterprise Solutions Inc.,

UNITEDHEALTH GROUP

Corporate Identity Number : U74999DL2002PTC186567
Website : www.uh1s.com

July 4, 2014

Koushik Kalva
plot no-405,vasanth nagar colony opp:
hydernagar,kphb,kukatpally
hyderabad Andhra Pradesh
500072

Dear Koushik,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with **UnitedHealth Group Information Services Private Limited** ("the Company") in the position of **Associate Test Engineer** at the Company's office located at Gachibowli, Hyderabad, on the terms and conditions set out hereinafter:

EMPLOYMENT

We are pleased to extend this offer to you under our campus placement program. Your effective date of joining shall be no later than July 7, 2014. Please note, this offer is contingent upon your successful completion of the B.Tech course. Your employment with the Company shall be subject to successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

PROBATION

You shall serve a minimum probation period of 6 (six) months from the date of your joining the Company ("Probation") following which your employment with the Company shall be confirmed. The Company reserves the right to extend the Probation period for an additional 3 (three) months in the event of your performance being dissatisfactory. You shall be deemed to continue on Probation until you are confirmed and your confirmation has been communicated to you.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies whereof shall be made available to you upon request, but which otherwise are available on the Company's website.

During the period of Probation, either the Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, One Month notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

PLACE OF POSTING

Your initial place of posting shall be at the Company's office located at Gachibowli, Hyderabad. However, your services are transferable and you may be assigned/ transferred in India or outside India to serve the Company in any of its existing or future offices or any of its group companies or associates. It is a condition of your employment that you comply with any such requirements of the Company. The transfer arrangement shall not deem to constitute a change in your conditions of service.

Notwithstanding the above, you may however be required to work at any other place that the Company may deem fit and as may be required from time to time. You may also be seconded, deputed or transferred to any other person/company associated with the Company whether in India or abroad. In such a case your relocation expenses shall be borne by the Company and your

Offer Letter

Ref No. 2014/ACC/1367

5th Nov 2013

Dear **Y Maha Lakshmi**,

On behalf of **Accenture**, We are pleased to **offer you the Full Time position of Business Analyst** and the joining date will be intimated soon..

The following outlines the terms of the employment agreement:

- The compensation for this position will be **3.25 L annually**. Your performance and compensation will be reviewed annually.
- Your employment is subject to a three-month probationary period. This period of time allows you and Accenture to determine if the position is suitable for you. If the company decides to discontinue employment within this probationary period, you will be entitled to reasonable notice as outlined in the Employment Standards Act.
- Upon successful completion of three (3) months of continuous employment, you will be invited to participate in our Company benefit package that consists of a fully employer sponsored Health & Dental plan, Life Insurance, Long Term Disability and Accidental Death & Dismemberment.

You will report to Mr.Aditya Vempathy, Information Systems Manager.

We look forward to the opportunity to have you join our team and look forward to your response.

Sincerely,



G D A Verco
Business System Manager